CONFLICT MINERALS (CMRT) Compliance

A quick guide to navigating reporting requirements for Conflict Minerals and the Conflict Minerals Reporting Template (CMRT)

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Who:

Federal law requires publicly traded companies and their subsidiaries to annually report the presence and source of Conflict Minerals in their products.



3TG is the acronym for these minerals.

For complete transparency vendors to publicly traded companies and suppliers to these vendors must also report on the source of their 3TG Conflict Minerals.

The manufacture of products **through assembly** are subject to the Conflict Minerals rules. This includes companies who assemble products from components manufactured by third parties.

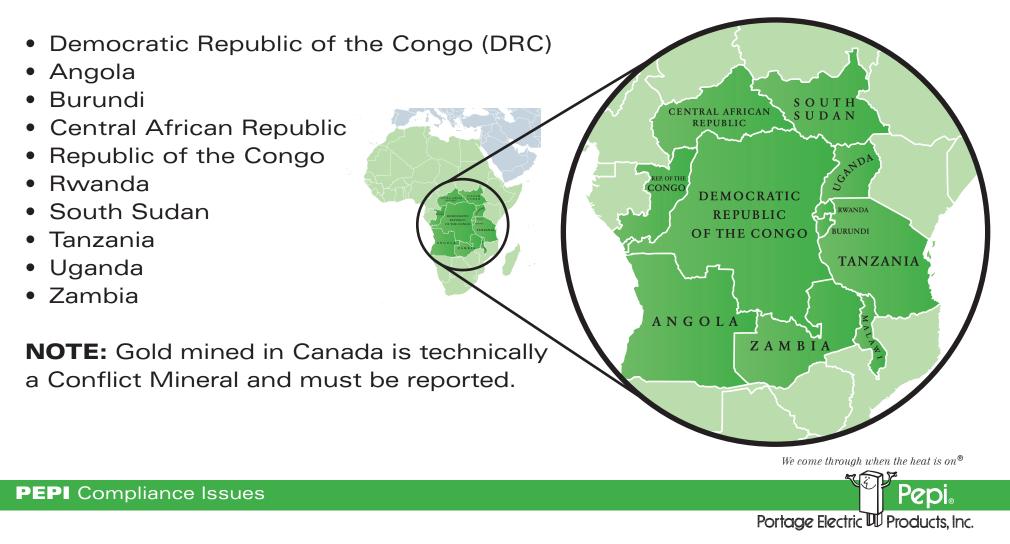
PEPI Compliance Issues

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Where

These raw materials are mined in the Democratic Republic of the Congo (DRC) and nine adjoining African countries. Areas of ongoing violent conflict.



WHERE: What is a "reasonable country of origin inquiry"?

Conflict Mineral rules provide general standards, but do not specify the steps necessary to satisfy the RCOI requirement. Good faith inquiries must be performed to determine whether the Conflict Minerals either:

- Originated in the covered countries
- Came from recycled or scrap sources
- **Good Faith Inquiry =** Reasonable skepticism and judgement were applied when assessing statements from suppliers.

Red flags such as pricing, location of suppliers, purity/quality of materials suggesting the products originated the DRC.

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Why?



When congress passed the Dodd-Frank Act in 2010 they included a provision to further the humanitarian goal ending violent conflict in these nine central African countries.

By making the source of these materials more transparent, companies will, hopefully, be persuaded to procure Conflict Minerals from sources that do not finance or benefit armed groups in the covered countries.

- Section 1502 directed SEC to establish rules to track sources of "Conflict Minerals" in the products they assemble, manufacture and/or sell.
- For public companies to make accurate disclosures they need information from suppliers of materials and/or components.
- This rule creates transparency to stakeholders regarding whether their purchases will support armed conflict in the DRC region.
- It is still not illegal to procure Conflict Minerals from the DRC region.

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How

The Conflict Minerals Reporting Template (CMRT) was developed to standardize reporting.

Select Language Preference Here: RAMADISE MERICIA EVALUATION AND	Conflict Minerals Reporting Template (CMRT)	
	English	Circk here to check resured fields. Circle its of the constrained fields. Constraints Constra
The purpose of this document is to collect sourcing information on	ields are noted with an aste	
7) Has all applicable smelter information received by your company been reported in this	rents are noted with an aste	tion ().
declaration? (*)	Answer	Comments
Tantalum (*)	Yes	Please note that names of 05 additional entities identified by our supplicers which are not on the GPS list of Standard Smeller Names are not included in the Plsilps smeller list. This list can be provided on request.
Tin (*)	Yes	Please sor the comment above.
Gold (*)	Yes	Please see the comment above.
Tungsten (*)	Yes	Please see the comment above.
Answer the Fal	lowing Questions at a Com	
Question Answer the For	lowing Questions at a Com Answer	Comments
A Do you have a policy in place that addresses conflict minerals sourcing? (*)	Yes	
B. Is your conflict minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.) (*)	Yes	http://www.ghttps.com/ww/about/company/suppliers/supplier.sustaindnity/sur- angram/conflict minerals/itml
C. Do you require your direct suppliers to be DRC conflict-free? (*)	Yes	
D. Do you require your direct suppliers to source the 3TG from smelters whose due diligence practices have been validated by an independent third party audit program? (*)	Yes	
E. Have you implemented due diligence measures for conflict-free sourcing? (*)	Yes	
F. Do you collect coeffict minerals due diligence information from your suppliers which is in conformance with the IPC-1755 Coeffict Minerals Data Exchange standard [e.g., the CRSI Coeffict Minerals Reporting Template]? (*)	Yes	
G. Do you request smelter names from your suppliers? (*)	Yes	
H. Do you review due diligence information received from your suppliers against your company's expectations? (*)	Yes	
I. Does your review process include corrective action management? (*)	Yes	
J. Are you subject to the SEC Conflict Minerals rule? (*)	Yes	
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What is considered acceptable due diligence?



The Organization for Economic Cooperation and Development (OECD) has issued guidelines* companies may choose to follow:

- Establish strong company management systems
- Identify and assess risk in the supplier chain
- Design and implement a strategy to respond to identified risk
- Carry out an independent third party audit of the supply chain
- Report internally to management on supply chain due diligence

*For a copy of OECD guidelines, see RESOURCES at the end of this presentation.



Minerals vs. Metals

Tin, Tantalum and Tungsten are actually metals that have been processed from mineral ores. The name changes once they have been smelted. The minerals that make up Conflict Metals are:

Mineral Ore

Cassiterite Coltan or Columbite-Tantalite Wolframite

Makes This Metal Tin Tantalum Tungsten







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Additional Resources:

http://www.sec.gov/rules/final/2012/34-67716.pdf

http://ww.sec.gov/News/Article/Detail/Article/1365171562058

http://www.responsiblemineralsinitiative.org

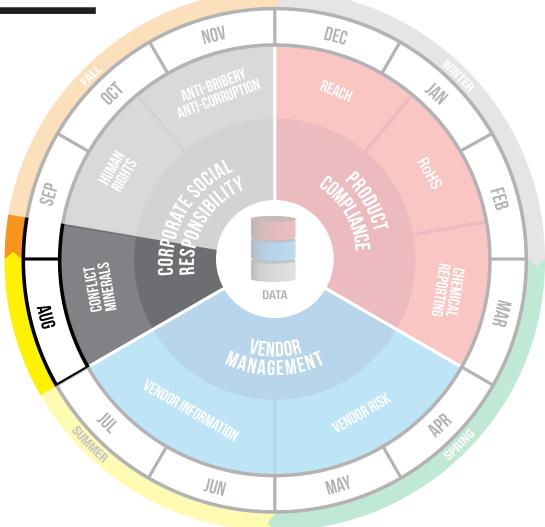
https://www.oecd.org/corporate/mne/GuidanceEdition2.pdf

Supply Chain Management Solutions for Sustaiability-Assent https://www.assent.com/





Reporting Calendar:



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